

MASTER OF ARTS IN ORGANIZATIONAL LEADERSHIP (MAOL)



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consists of three Domains, each with four competencies, for a total of 12 competencies overall. **Domain 1** focuses on the leadership foundations. **Domain 2**, which includes a capstone competency to reinforce the application of concepts and theories learned throughout the degree program, focuses on leadership practices. **Domain 3** further explores leadership communication, creative and critical thinking, and organizational policy and strategy.

www.umpi.edu/yourpace/maol

Course Number	Course Title	Domain
OLS 500	Research Methods: Data-Driven Decision Making and Planning	1
OLS 510	Foundations of Organizational Leadership	1
OLS 520	Democracy and Ethical Leadership in Decision Making	1
OLS 530	Globalization and Diversity	1
OLS 540	Organizational Theory and Behavior	2
OLS 550	Team Leadership and Collaboration	2
OLS 600	Leading Organizational Change	2
OLS 610	Leadership and Business Operations	3
OLS 620	Strategic Communication	3
OLS 630	Conflict and Negotiation	3
OLS 640	Leadership and Innovation	3
OLS 650	Organizational Leadership Capstone	2

12 Competencies = 36 Credits

The **UMPI YourPace program** is an innovative, competency-based way for you to earn your degree on your terms. Bachelor and Graduate programs are delivered in online, eight-week sessions, using a digital platform. Each course you take is built around learning modules with embedded competencies. You progress as you demonstrate mastery of each competency. Once you demonstrate mastery of all the competencies, you have completed the course. Since you determine how many competencies to complete during each eight-week session, you have more control over your schedule and how quickly you progress toward completing your degree.



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